



Unity Limited Partnership
2366 Oak Ridge Circle
De Pere, WI 54115

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Educating the Community



As part of our mission to provide access to education, support and quality holistic care, Unity offers presentations and displays on various topics throughout the communities we serve. Informational topics include the following:

- Advance Planning
- Palliative and Hospice Care in Your Community
- Care of the Caregiver
- Creative Ways to Deal with Stress
- Spirituality at the End of Life
- Journey of Grief
- **And more**

Unity is committed to promoting dignity, comfort and self-determination to anyone coping with a life-limiting illness or the issues of grief and loss.

Unity is dedicated to ensuring that all individuals and the communities in which they reside have access to education, support and quality holistic care.

To learn more about these opportunities, or to request a topic for your organization, please call Unity at **920.338.1111** or **800.990.9249**, or visit www.unityhospice.org.

Tribute 2008

Enhancing
Quality
of Life

Comfort

Caring

Compassion

A Special Report to Our Community

Unity

LEADERS IN HOSPICE AND PALLIATIVE CARE
A caring not-for-profit partnership of Bellin Health, St. Mary's and St. Vincent Hospitals

Unity's team includes many people who support our mission in a variety of ways. Some special members who served on Unity's team in 2008 include:

Management Committee

Robert Bartingale,
St. Vincent Hospital
Thomas Bayer,
St. Vincent Hospital
Beth Benz,
St. Mary's Hospital
Medical Center
James Dietsche, Bellin Health
Laura Hieb, Bellin Health
Amy James, MD, Bellin Health
James McGovern, MD
Susan Watts, St. Vincent Hospital
Helen Wellens, Bellin Health

Medical Director

Rance Hafner, MD

Medical Advisors

Amy James, MD
Paul Koch, MD
Daniel Koster, MD
Cynthia Lasecki, MD
James McGovern, MD
Tomasz Miaskowski, MD
Jennifer Philbin, MD
Kelton Reitz, MD
David Spika, MD
Karla Spika, MD
James Thill, MD
William Wittman, MD
Thomas Zenner, MD

Management Committee

As a governance committee, representatives from Unity's three owner hospital partners, Bellin Health, St. Mary's Hospital Medical Center and St. Vincent Hospital, meet bi-monthly to provide oversight to Unity's processes and policies.

Medical Director and Advisors

Unity is supported by an in-house medical director and a group of medical advisors who provide consultation on program questions and symptom control. Medical advisors attend Unity's interdisciplinary team meetings and provide valuable input on patient care. Several advisors also visit hospice and palliative patients.

**Tribute
2008**

Community Development Council

Mike Blaney
Julie Blank
Kay Ferguson
Ginger Micksch
Wayne Micksch
Dane Radecki, O'Praem
JoAnn Reimer
Ann Renard
William Schneider, MD
Mike Vogel
Susan Watts

Ambassadors (past council members)

Tracy Arndt
Rick Baer
Ralph Bergman
Carol Bush
Tim Duckett
Susan Finco
Ron Godfrey
Dennis Hagman
Kathy Holmgren
Reverend Jay Kamrath
Barb Lemerond
James Liethen
Harry Maier
Joyce McCollum
The Honorable Peter Naze
Ron Pfeifer
Sherry Schuldes
Katie Small
Charles Smith, MD
Gail Underwood
Julia Vidani
Rabbi Sydney Vineburg
Bob Walczyk
Marilyn Wunrow

Community Development Council and Ambassadors

This team of community leaders assists Unity with community outreach and fundraising efforts. Once a council member completes his or her service terms, he or she becomes a Unity Ambassador.

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Unity makes every effort to ensure accuracy in our *Tribute* publication. If you are aware of an error, please contact our Development Department at 920.338.1111 or 800.990.9249.

"A CommUnity of Caregivers"

The theme of the 2008 issue of *Tribute*, "A CommUnity of Caregivers," while so brief, shares the story of Unity and the Northeast Wisconsin community of which we are a part. Unity has been supporting patients and families during serious illness, at the end of life, and in coping with grief and loss for more than 30 years. None of these efforts could have been achieved without the support of the community—whether offering referrals, assisting patients and families with social service needs, acting as primary caregivers, joining Unity's initiatives as a member of the volunteer team, or giving from the heart, financially, to make our care programs possible.

In 2008, Unity's care programs reached out to 1,620 hospice and palliative patients. One hundred and twelve patients received care at the Jack and Engrid Meng Residence. Over 5,900 people participated in Unity's bereavement program for the same period. Program participation increased by more than 11% in all four areas. At the same time, charity care increased by 21%, resulting in nearly \$1 million in non-reimbursed costs.

As with the rest of the nation and world, Unity has felt the effects of the downturn in the economy. Illness and the need for care has not diminished. Unfortunately, health insurance coverage and family assets have. The hospice community as a whole has seen the impact of these factors on physician referrals at the beginning stages of disease progression, as individuals delay visits to their physicians during the critical time in which programs like Unity can begin offering that support. Unity remains as committed as ever to caring for all individuals in need of support, regardless of their ability to pay. Through raising community awareness, we hope to eliminate unnecessary delays and reach patients and families with the care programs they deserve, when they need it most.

On the legislative front in early 2008, President Bush's fiscal year 2009 budget called for altering the hospice wage index adjustment, therefore cutting hospice reimbursement rates through Medicare. Currently 80-85% of hospice program revenues come from Medicare, due to the patient population that hospice serves. Cutting rates will reduce the resources available to provide necessary hospice care. Unity is no exception. While much work has been done to make our voices heard in Washington, DC, since the announcement, the future remains uncertain. We know that it is more important than ever that the community continue to support Unity in carrying out its mission.

We encourage you to learn more about Unity—the achievements accomplished and the individuals impacted in 2008—and think about ways in which you too can impact our patients and their families in the year ahead. Northeast Wisconsin is truly a community of caregivers and Unity is proud to be a part of this special group.

"As with the rest of the nation and world, Unity has felt the effects of the downturn in the economy."

Nicole Curran

Nicole Curran
Executive Director
Unity

Tom Bayer

Thomas Bayer
Chief Operating Officer
St. Vincent Hospital
Chair
Unity Management Committee

An Explanation of Unity's Programs

What started as a small, hospital-based hospice program more than 30 years ago, is now Unity — the largest not-for-profit provider of hospice, residential hospice, palliative and bereavement care serving Northeast Wisconsin.

Below is an explanation of care services provided by Unity. As a not-for-profit, your support has helped us care for individuals who need these programs and give them the best quality of life during their difficult and special time of need. Even during these difficult economic times, Unity is proud to say that we have not turned anyone away who has needed our care.

Hospice Care ...

This program supports those who may be in their last months of life and provides physical, emotional and spiritual support to the individual and family. Care is provided wherever the individual lives, whether a private home, nursing home, assisted living facility, hospital or Unity's Jack and Engrid Meng Residence. Unity provides care to all patients, regardless of ability to pay, and, in 2008, began covering the costs of related medication, equipment and supplies for all uninsured and underinsured patients who are unable to cover these costs.



Residential Hospice Care ...

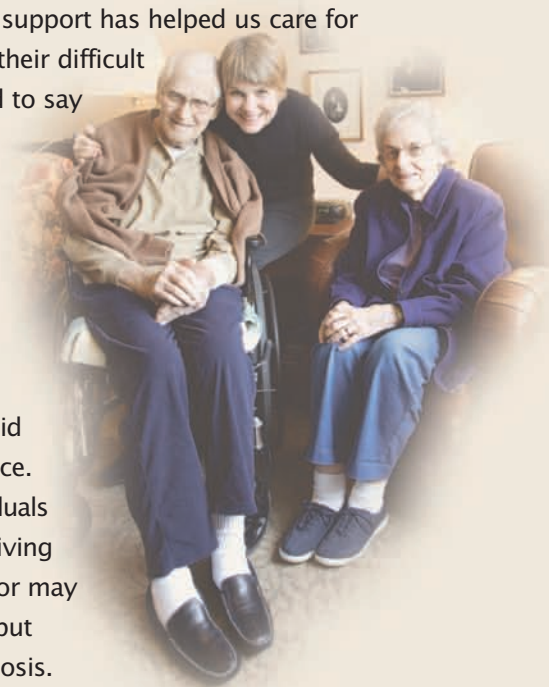
Unity's Jack and Engrid Meng Residence was opened in the summer of 2007 to provide acute care for patients with pain or other symptoms that cannot be managed at home and residential care for patients unable to remain at home. It is the first end-of-life care facility in Unity's Northeast Wisconsin service area. Residents receive 24-hour care from nursing staff, with additional support from their care team. Designed with the comforts of home, family members and friends are welcome to visit at any time. Two of the twelve private rooms are designated for individuals in need of community care to assist with room and board.

Palliative Care ...

In 2002, Unity noticed a gap in care for individuals who were facing a serious illness and did not qualify for hospice. Many of these individuals may have been receiving curative treatments or may have had a limiting but indeterminate prognosis. While these individuals faced the burden of balancing multiple appointments, treatments, medications, decisions and other health matters, they did not have one consistent plan of care managed by any one provider. This is when Unity established its palliative care program to address not only the physical symptoms of a serious illness or condition but the emotional, social and spiritual concerns as well.

Bereavement Care ...

This program ensures that, following the death of a friend or loved one, no one has to walk alone. Unity provides follow-up care—mailings, phone calls, personal visits and group support—to meet the individual needs of each person. A minimum thirteen months of care allows individuals to pass through all of the "firsts" while receiving the reassurance that, although difficult, grief is a natural process that is different for every person. Unity's bereavement care is offered to all residents of Northeast Wisconsin, regardless of prior affiliation to Unity.

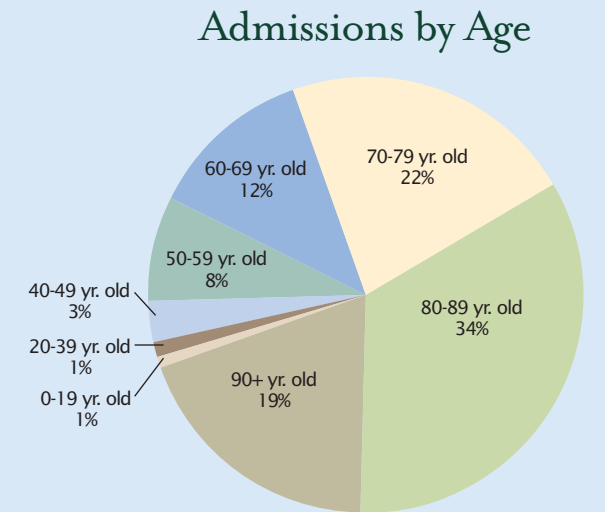


2008 ~ The Community Benefitted from Unity's Care

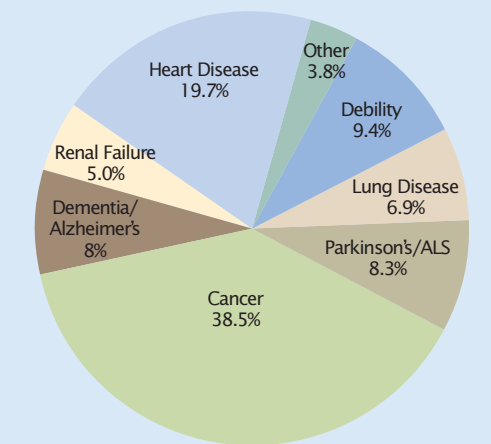
In 2008 we cared for 7,564 people, with charity care totaling nearly **\$1 million**—a 21% increase over 2007. Historical trends indicate that our programs will continue to grow and with it, the need for charity care and your support.

In 2008 Unity served the community by bringing comfort to ...

- 1,115 hospice patients, including
 - 1,003 patients who received skilled comfort care in their home, nursing home or other residential facility. Expenses of **\$40,820.50** were incurred in providing medication, equipment and supplies to 20 patients who did not have a source for reimbursement.
 - 112 patients who received skilled care in a home-like setting at the Jack and Engrid Meng Residence during their last days. The hospice residence's two community rooms ensured 18 of these patients had little or no cost for room and board, due to financial status. The collective 539 days totaled **\$91,035.18** in expenses.
- 505 palliative care patients. Ninety-six percent of the 84,046 days of palliative care were not reimbursed by private insurance plans or private pay, totaling **\$493,500**.
- 5,944 family members who received bereavement support. A hospice-mandated program that is unfunded, Unity incurred **\$320,000** in expenses through providing individual and group counseling for children and adults.

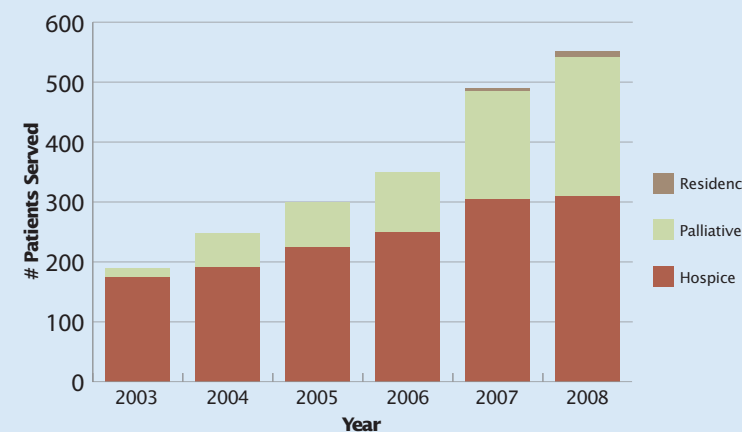


Admissions by Diagnosis

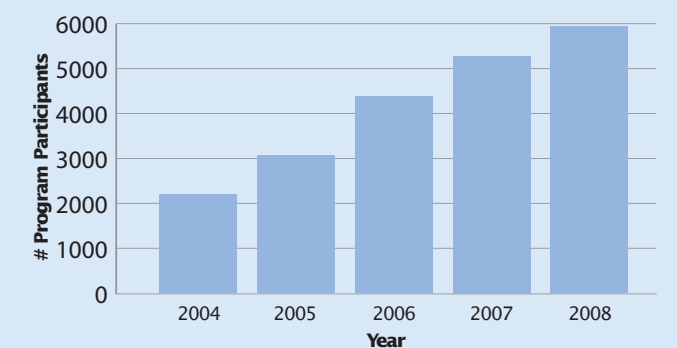


7,564 of your family, friends and neighbors.

Unity's Average Daily Census



Bereavement Program Participants



HONORARIUMS

The community's generosity was exemplified in 2008 with donations made to Unity's care programs in honor or memory of the following individuals.

Melody Abad
Greg and Kay Ackeret
Hannalaura Adams
Harvey Aerts
Winon Aerts
Rosslyn Albright
Elizabeth Alexander
Ceil Allard
Leonard Allard
Charles Alpert
Clarence Anderson
Clifford Anderson
Dorothy Anderson
Eugene Anderson
Eugene E. Anderson
Evelyn Anderson
James Anderson
Margaret Anderson
Mona Anderson
Wallace Anderson
Beverly Animagi
Rose Arger
Kenneth Arndt
Sarah Arndt
Chaney and Joan Arves
Lorraine Asamet
Virgil Ash
Ernestine Audit
Edward Augustine
George Austgen
Chuck and Gwen Austin
Marcella Babka
John Bacon
Alvin and Mary Bader
Beverly Bader
Arnoldene Baeten
Dennis Baeten
Don Baeten
Chester Ball
Mark Balza
Emil Baran
Constance Baranczyk
Roman Baranczyk
Donald Barbiaux
Rose Barclay
Kay Barlament
Ernest Barnes
Mary Ellen Bartel
Gary and Judy Basten
Ron Basten
Florence Bates
John Bathke
Ruth Baudhuin
Dale Bauer
Ted and Carolyn Bauer
Margaret Baumgart
Timothy Baumgart
Bernard Baye
Glenn Beaudry
Joan Beck
Alvin and Agnes Behnke
Loren Behnke
Frances Beimborn
Eleanor Beining
Michael Beisser
Craig Beno

Don Beno
Gerald Beno
James Benson
Hugh Bentley
Marge Berch
Anabel Berg
John Berg
David Berger
Ralph and Carolyn Bergman
Roy Berken
Ruth Berkowitz
Laurie Bernhardt
Lori Bernhardt
Betty Bero
Merton Berth
Julius and Freida Beyer
Emily Bickel
George Binsfeld
Mary Birder
Anna Birdsall
Geraldine Birr
Lee Birr
Freida Biskner
Mabel Blazek
Richard Bligiske
Gloria Blindauer
Martha Blohm
Luanne Blohowiak
Kathleen Blumb
Robert Bodart
Vern Bodart
Frances Boggs
Mary Lou Boncher
Tom Boncher
Ruth Bonner
Irene Booth
David Bopray
Dale Borell
Laurie Bork
Chad Borowitz
Clara Borowitz
Johnnie Borowitz
Elaine Bosman
Gema Bostedt
Cindy Boulanger
Dean Bourin
Shirley Boyle
Allen and Mary Bradish
Richard Bradley
Lucy Brandt
Larry Braunsdorf
Dennis Bray
Eileen Brazeau
Donald Breister
Charles Bremer
Lindy Brewer
Ella Rose Brimmer
Dean Broetzman
Gisela and John Brogan
Bernard Brosig
William Brown
Leone Brozyna
Fuzzy and Bernice Brudnicki
Cindee Bruselle
Jane Brzezinski
Raymond Brzezinski
Bea Buchholz
Melvin Buchholz
Jean Bucholtz
Fern Buck
Sandra Buckner
Joanne Buechler
Arthur Bundy
Richard Buntrock
Glen Burdick
Kathy Buresh

Ben Burish
Valeria Burkell O'Brien
Paul Burne
Rose Burns
Virginia Burns
Bob and Carol Bush
Frank Butrymowicz
Barth Bynsdorp
Sara Juhre Caiul
Cynthia Lynn Calder
Richard Caldie
Thomas Caldie
Freddie Campbell
Betty Carew
Mary Carlin
Audrey Carlson
Joanne Carlson
Sharon Carter
Richard Cartwright
Lillian Cartwright-Specht
Mary Case
Leona Rose Cayer
Judy Challe
Florian Chambers
Scott Chambers
Jack Champeau
Janet Champeau
Francis Charles
Jessica Chaudoir
Raymond Chekouras
Joyce Cherney
John Chriske
Marge Chriske
Lawrence Christensen
Roger Christensen
Wallace Christman
Cletus Christoff
Joanne Cieslewicz
Craig Cisar
Leroy Cisar
Albert Cisler
Rose Marie Cisler
Lawrence Clark
Charlotte Coenen
Edward Coenen
Boyd Coleman
Terry Coleman
Robert Collaer
Tim Comeford
Arlene Comyne
Andrew Conoley
Shirley Conta
Robert Cook
Norbert Cooney
Melvin Coopman
Clifford Cornelius
Mary Cornette
Shirley Corsten
Marilyn Coshenet
Farrell Counard
Sarah Coutley
Donald Craanen
Frances Craig
Bob Cravillion
Delma Croening
William Cullen
Ray Cumps
Charles Curran
Colette Curran
Lester Dahl
Dale Dahlke
Marvin and Isabell Dahlke
Lyle Dake
Stella Dalebroux
Nick Dallich
Pat Daniels

Viola Dantinne
Joe and Alice Darner
Bertha Daul
Janice Daul
Robert Daul
Milton and Gladys Deacon
Buena Dean
Barbara DeBauche
Bernice DeBauche
Clarence DeBauche
Zita DeBauche
Debra Debold
Elmer DeBoth
Lyla, Bill and Ted DeBreau
Rendall DeGroot
Robert DeGroot
Golda Deiter
Joseph DeJardin
Myrtle DeKaster
Joseph DeKeyser
Richard DeKeyser
Greg Delair
Judy Challe
Bernard Delveaux
Ronald Deneys
Anne Denis
Art Denor
Gladys DePeaux
Beatrice Deprey
Gene Deprey
Keith Deprey
Wayne Dequaine
Larry DeRoche
Helen DeRuyter
Rose Mary DeRuyter
Ronald Desotell
Ellena DeStarke
Donald DeStarkey
Eliza DeVillers
Patricia Devillers
Grace Devroy
Joe, Joseph and Theresa Devroy
Eleanor DeWitt
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Ervin Dimmer
Coletta Ditzman
Frederick Dobberpuhl
Sylvia Doering
Victor Dombroski
Bernice Dombrowicki
Raymond Drella
Patricia Drews
Joan Dryja
Fred Duchateau
Pauline Duchateau
Mary Dudka
Milton Duerst
John Duffy
Florence Dugan
Chester Dulak
Jean Durkee
Lorene Dusold
Eugene Dwyer
Jean Ebben
Sue Ebert
Clarence Eckberg
Margaret Edges
Nick Egan
Laura Egbert
Lorraine Ehnert
Ruth Eisch
Kim Eiting

AND MEMORIALS

Charlotte Ellman
Michelle Elsner
Eldor Engelbrecht
Robert Erdman
Donald Erickson
Harold Erickson
Mary Jane Erickson
Pauline Ertl
Nancy Falck
James Fameree
Ethel Faulds
Maynard Fax
Jeanette Fazer
Michael Federer
Jacquelyn Feldhusen
Arnold Ferrier
Charles Fischer
Judy Fischer
Emily, Harry and Robert Fisher
Jack and Mary Rose Fitzgerald
Donald Fletcher
Olivea Frailing
Joe Francken
Jerry Francois
Rosemary Francois
Ronald Frankenberg
Bruce Freiberg
Dorothy Freihoefer
Dave Frisbie
Harold Fritz
Mary Frye
Ray Fullerton
David Funderburg
Francis and Marcella Gagan
Margaret Gajeski
Clara Gallenberger
Frank Garsow
Jean Gates
Jerome Gauthier
Roman Gawrylewski
Ernest Gegare
Reginald Gerl
Harold Gerondale
Elmer Gerou
Ethel Gerstner
Chester Gezella
Robert Gezella
John and Beatrice Giesler
Rose Gilson
Jim and Jeannette Gingle
Kathleen Kerrigan Giovannini
Cletus Glaser
Miladeen Glodoksi
Warren Goodlet
Judith Gordon
Daniel Gorski
Tom Gracyalny
Ruby Grainger
Kenneth Greening
Lorraine Greiner-Beard
Gary Gretzinger
Sarah Gritzmacher
John Groat
Yvonne Groth
Wayne Gruetzmacher
Janice Grulke
Cynthia Gruselle
Joseph Grygiel
Alan Grzybowski
Harold Guelette
Dorothy Guelzow
Everett Gunnlaugsson
Charles Gunville
Neil Gustafson
Darlene Gutzman
Stanley Guyette

Barbara Haas
Clarence Haase
Richard Haavisto
Leonard Hack
Pat and Jerry Hafeman
Mary Jane Hahn
Betty Halberstadt
David Hall
William Handlos
Beverly Haney
Bruce Hanna
Shirley Hanneman
Jean Hanninen
Frank Hannon
Helen Hansen
Norman Hansen
William Hansen
Willard Hanson
William Harad
Jean Harley
Carlton Hart
Albert Hartel
Merry Hartz
Florence Harvey
David Haskin
Rosemary Hasseler
Lorena Hatton
Gerald Hayes
Mae Hayes
Yolanda Hayes
Iletta and Harold Heckendorf
Don Hegg
Jennifer Heim
Debra Heim-Rogers
Erwin Hellermann
Elmer Hendricks
Glen and Evelyn Hendricks
Jack Hendry
Laverne Henning
Emma Henrichs
Bernard Herman
Martin Herman
Amanda Hermans
Frank and Philomene Hermans
Robert Herold
Raymond Heuvelman, Jr.
Raymond Heuvelman, Sr.
Gary Higgins
Norb Hilbert
Doris Hillyer
Margaret Hintz
Roger Hirst
Sally Lynn Hoell
Catherine and Norman Hoffman
Herbert Hoffman
Marge Hoffman
Thomas Hoffman
Grace Hoffmann
Lee Hoffmann
Raymond Hoffmann
Edward Holewinski
Robert Holland
Gerald Holloway
Merle Holmes
Eleanor Holt
Jerry Holtz
Olive Rose Holzer
Margaret Homa
Margie Hood
Marjorie Hood
Kathy Hoogland
Irmgard Hoppe
Art and Andy Huberty
Carol Hudson
Ervin Huetti
Mary Huetti

Peter Huguet
Lyle Humlicek
Gene Hurrish
Bradley Hussong
Brian Husson
Thomas Huxtable
Laurie Ihlenfeldt
Leonard Ihlenfeldt
Patti Ingebretsen
Jean Jackson
Henry Jacobs
Marion Jacobs
Clare Jacobsmeier
Helen Jacobson
Regina Jacobson
Laura Jadin
Evelyn James
Gordon Jameson
Joan Janssen
Corky Jarstad
Eleanor Jaseph
Ron Jaseph
Myrta Jelacsity
Ray Jensen
Audrey Johnsen
Alice Johnson
Delphine Johnson
Emerine Johnson
Phil Johnson
Thom Johnson
Phyllis Jolly
Franklin Jome
Connie Jorgensen
Merle Judkins
Judith Julian
Dwight Jung
Glen and Joan Kadow
Florence Kaminski
John Kaminski
Richard Kaminski
Lucille Kaplanek
Sarah Karchinski
David and Daniel Kasten
Nancy Kaster
Stephen Kazmar
Bernhard Keller
Claude Kelnhofer
Diane Kemper
Alice Kendall
Bernadette Kennedy
Frank Ketcham
Chet Kibilowski
Reuben Kiehnau
Ruth Kienitz
Carlton Kimps
Kelli King
Dan Kinnard
Gladys Kinney
Jerome Kirchner
Mary Jo Kirt
Mary Klein
Millie Kleuskens
Leona Kleveshal
Harvey and Alice Klika
Mabel Kluender
Roman Knier
Glen Knudson
Gloria Koch
Joanne Koch
Al and Marlene Kocken
Margaret Koessl
Joyce Kolarik
Michael Kolbusz
Annette Kolstad
Jirtle Kolstad
Mary Jane Komisarek

Pamela Konrad
Beverly Kopp
Edgar Kort
Evelyn Kosmal
Glen Koss
Ruthann Kostrzak
Mary Jane Kowalczyk
Jerome Koziack
Arbie Kraft
Gladys Kramer
Milton Kramer
Darlene Krause
Sylvester and Bernice Krause
Lorraine Kraynik
Leo Krebsbach
Ann Kreisa
George Kress
Marguerite Kress
Ray Kriehn
Claire Krienke
Joyce Krieser
Caroline Kroll
Bennie Krueger
Betty Krueger
Donald Krueger
Marjorie Krueger
Marvin Krueger
Harris Krummel
Elsie Krutz
Norma Kuester
Ruth Kuiper
Leonard Kukla
Frank and Helen Kurzawa
Jeanne Kuschel
Lorraine Lachat
Marclyn LaCombe
Marie LaCombe
Gerard Laduron
Lorraine LaFave
Cletus LaFond
Roy LaFond
Sophie Lajkowski
John LaLuzerne
Thomas and Elizabeth Lambeck
Carol Lamers
Bernadette Landry
James Lane
Ervin Lange
Edward and Geraldine Langenberg
Melvin Lannoye
Anton LaPacz
Martha LaPlant
Leonard and Louella Larscheid
Gordon Larsen
Marcia Louise Larsen
Owen Larson
Richard Larson
Don Lasee
Gary Laubenstein
Joel Lauscher
Leonard Lawniczak
Arnold Leanna
Roger Leary
Bette LeCapitaine
Glen LeCloux
Donald LeCoque
Avis LeFebvre
Howard and Marilyn Lehner
John Leigh
Warren Lemerond
Helmuth Lemke
Verne Lemma
Joe Lemmen
Helen Lempke
Lloyd Lenius
Joseph Lenss

HONORARIUMS

Richard Lens
Elizabeth LePage
John LePage
Johanna LeSage
Ann and Win Lessuise
Helen Lessuise
Melba Marie Lessuise
Arnold Leuman
Leslie Leuman
Joseph and David Liebergen
Lucille Liederbach
Marion Lienau
Ronald Lietz
Laura Limberg
Donna Lincoln
Joan Lindem
Elfriede Lindemann
Ron Lindemann
Shorty and Gladys Lindow
Bernice Lindsley
Cheryl Lindsley
Lucille Liss
Edward Litke
Elmer and Lillian Loehlein
Anthony Lombardo
Richard Londo
Donald Long
Mary Lontkowski
Hatton Lorena
Maryann Lovlien
Leo Luisier
Louise Luisier
Catherine Lund
Jack Lund
Henrietta Mack
Luke Madden
Helen Madsen
Wallace and Kathy Magee
Mary Mahn
John Mahoney
Lorna Makholm
Joseph Makoski
Claire Malchow
George and Janet Malcomson
Adam Malczewski
Esther Malinski
Al Maloney
Mary Manion
C. John Manley
Michael Mann
Harlan Manteufel
Allen Maresh
Berch Margaret
Marion Markotic
Joan Marold
Florian Maroszek
Hazel Marquardt
Sharon Marshall
Francis Martell
Jim Martell
Katharina Martin
Clayton Marto
Ethilyn Mason
LaVerne Massarello
Virgil Massart
Amber Mastey
Gerald Mathys
Jack Mathys
Jeannette Mattmiller
Maurice Matzke
Roland Matzke
William Maxwell
Carl May
Leona McCartney
Arlene McDermid
Marjorie McGee

Erma McGray
Dick and Noreen McKee
Thomas McKeough
Frances McLoughlin
Ann Marie McMahon
Bruce McMurry
Bernyce Meck
Roland Meck
Lucille Medd
Yvonne Medd
Donald Meeuwssen
Adeline Meindl
John C. Meng
Elizabeth Mercier
Clarence and Theresa Mercure
John Merline
Jay Merrick
Harlan Metzler
Fred Meunier
Greg Meverden
Irene Meyer
Janet Meyer
John Meyer
Linda Michael
Ruth Michaud
Glenda Michiels
Susan Michon
Mike Mietzel
Lenore Milinski
Agnes Miller
Cam Miller
Norman Miller
Robert Miller
Barbara Miller Bowee
Tina Millhiser
Roger Minsart
Regina Minton
Marvin Missall
Wayne Modrow
Steve Mondich
Darrell Monfils
Fran Mongin
Jeanette Mongin
Randy Monigal
William Monigal
Kelvin Montague
Stanley Montevideo
Mary Morgan
Lillian Mork
Ernestine Morreau
James Morris
Loretta Morrow Weis
David Moser
Theresa Mostek
The Mott Family
Lorraine Mott
Russell Mott
Arnold Moudry
Jean Moureau
Sr. Mary Moureau
Jack Muehl
LaVerne Mueller
Robert Mueller
Marie Muenster
Alma Muraski
Dave Murphy
Helen Murphy
Patricia Murphy
Roland Murphy
Marilyn Naedler
Ron Nantelle
Tom Nate
Gordon Nauman
Mildred Neidlinger
Richard Nejedlo
Cedric Nelson

Gladys Nelson
John Nelson
Karl and Mary Nelson
Robert Nelson
Jean Neseemann
Agnes Nesvacil
Richard and Ruth Neuses
Ruth Niedermeier
Dennis Nies
Don and Judy Nighorn
Merle Nilles
Lee Nimmer
Paul Niquette
Donald Noel
Jim Nolan
Jacquilyn Nolte
Pat Novak
Robert Novak
Mary Novitski
Wilbert Nuthals
Wilma Nuthals
Arnie O'Brien
Shirley O'Donnell
Russell O'Harrow
Cecilia and Gustone Olson
Donna Olson
Noel Olson
Audrey Orlando
Marie Orsted
Sheldon O'Shaughnessy
Chester Ostram
Edmund Ostrenga
Alice Ott
Hattie Ott
Mike Ott
William Otto
Susan Otto-Smith
Paul Oudenhoven
Paul Pagenkopf
Donald Pahnke
Harry Palazzo
Harry Paluch
Geraldine Pamperin
Jerome Pamperin
Pam Pamperin
James Pansier
Russell Parker
Caryl Parks
Marcella Parma
Francis Parmentier
Mark Parmentier
Clarence Pasterski
Judd Pasterski
Mary Pasterski
Shirley Pasterski
Clayton Patterson
Ione Payette
Paul Pecho
Roderick Pecor
Ann Pelisek
Martha Pelishek
Ted Pellus
Mary Perpich
Harvey Peterman
Anna Peters
Carl Peterson
Ellen Peterson
Joyce Peterson
Marlene Peterson
Jackie Petrusek
Angus Peyton
John Pfeifer
Dorothy Phillips
Francis Phillips
Catherine Pickett-Burns
Robert Piepenburg

Cletus Pierquet
Carol Pinn
Shirley Piontek
Edward Pirner
Adrian Pivonka
Francis Plog
Don Poh
Thomas Pohlman
Martin Polich
Dennis Pines
Jerry Polzin
Ralph Polzin
Joann Poppy
Marijayne Prindle
Alan Pristelski
Charles Proby
James and Agnes Prosser
John Prust
George Puente
John Purves
Richard Puylear
Bill and Carol Pytleski
Donald Quatsoe
Ruth Race
Chester Racine
Marie Radtke
Ruth Radtke
Irma Raduenz
Elizabeth Raether
Bob Ramage
Eugene Rameker
Ellen Raser
Andy Rasmussen
Leonard Ratajczak
Gladys Ratulowski
Cynthia Rauscher
Terry Reed
Harvey Rehn
Michelle Reigner
Gloria Renard
Miit Rentmeester
Jim Reoh
Jean Retzloff
James Richardson
Kathleen Rickert
Edna Riddle
Judy Riederer
C. Bernard Risso
Ralph and Dorothy Robertson
James and Mabel Robillard
Rachel Robillard
Gene Rockwell
Eunice Roff
Karen Roffers
Katherine Roffers
Joan Rohde
Kenneth Rolkosky
Lee Rollin
Kathryn Rose
Oliver Rosera
Vera Roth
Douglas Rousseau
Edward Rovinski
Faye Rowe
Willard Rowe
Marion Ruddy
Ole Rudie
Bea Rueckl
Andrew Rueden
Lulla Belle Rukamp
Bernice Russart
Florence Ryan
John Ryan
Anthony and Sophie Rybicki
Doris and Joel Saari
Bernice Sahaida
Raymond Sahczinski

AND MEMORIALS

Richard Salmon
Louis Sandri
Betty Sarosiek
Carol Saunders
Shirley Schachtner
Myrtle Schaefer
Gerald Schaetz
Charles Scharenbroch
Marilyn Scharenbroch
Ralph Schesniak
Helen Schettle
Jim Schiebel
James Schierland
Jerrolyn Schirk
Kerry Schiro
Bill Schleicher
Lester Schley
Shirley Schlies
Elaine Schlorf
Mr. and Mrs. Arnold Schmidt
Betty Schmidt
Frank Schmidt
Violet Stanelle
Jim Schmitt
Lillian Schmitt
Richard Schneider
Robert Schneider
Janice Schoen
Verna Schoenick
Wilma Schoenwalder
William School
Gloria Schott
Wilma Schrader
La Verne Schramm
John Schricker
Alvin Schroeder
Mary Anne Schroeder
Ruth Schroeder
Laura Schultz
Marvin Schultz
Patricia Schultz
David Schulz
Bob Schulze
John Schumerth
Carl Schwendler
Donald Schwenke
Lea Schwiesow
Rita Segersin
Dotty Seidl
Kay Seidl
Larry Seidl
Leo Seidl
Mary Fran Seidl
Roger Seidl
Gerald Seifert
Robert Seilen
Bob Seiler
Alvina Selissen
Jerry Selissen
Dan Selner
Bernard Seroogy
Lorraine Shaffer
Andrew and Bette Shandor
Curt Shaver
Betty Shavlik
Mary Kaye Shaw
Norbert Shefchik
Irene Shewalter
Dorette Sievers
Norman Silbernagel
Marie Sinnwell
Susan Sipes
Wanda Sipiorki
Howard Sitte
Chester Siudzinski
Jan Skorczewski

Peter Kroch
Bernice Smith
Harry Smith
Ione Smith
John Smith
Dorothy Smits
Genevieve Smits
Jerome and Enola Smits
Merlin Smits
Raymond Smits
Dorothy Sobay
Lenore Solper
Theresa Sommers
Henrietta Sonders
Sr. Monica Sonders
Sr. Ruth Sonders
Kenneth Soukup
Gordon Specht
Marvin Specht
Elijah Spencer
Martin Spitzer
Beulah St. Michael
Carolyn Stanelle
Ethel Stanzel
Gail Stark
Allen and Marilyn Stary
Michael Staszak
Lois Steber
Gordon Steck
Joseph and Mary Steel
Bernie Steeno
Leonard Steffel
Duane Stehle
Jack Stein
Matt Steinberger
Don Steinke
Arthur Stephenson
Emily Sterzing
Merlen Sterzing
Roger Stettler
William Stevens
Bernard Stodola
Frank and Ann Stodola
Ralph Stollberg
Jim Stoveken
Alma Strege
Eric Strutz
Gerald and Donna Stuckart
Chester Styczynski
Douglas Sutton
Robert Sutton
Orpha Swaer
Michael Swan
Robert Sweetland
Barbara Swenty
Bernice Swiecichowski
Eugene Swiecichowski
Phyllis Swiecichowski
Russell Switzer
Roger Szemraj
Theodora Szesterniah
Delores Tauber
Norman Tauber
Earl Taylor
John Taylor
Phyllis Taylor
JoAnn Tease
Barb Tebo
Madeline Tebon
Selma Temple
James Terry
Clarence Tesch
Louise Tessner
Dorothy Theuerkauf
Diane Thomas
Stella Thomas

Luann Thorson
Frankie Tickler
Della Tilken
Judy Tillman
Richard Tilot
Richard Titulaer
Kathryn Tomjanovich
Kathy Topel
Francis Toutloff
Kathy Tower
John Tracy
Gerald Trast
Eunice Tremel
Howard Turner
Joanne Turriff
Donald Tuttle
Beverly Urban
Bernard Utic
Ethel Jean Valitchka
Roger Van Beaver
Louis Van Den Heuvel
Wilfred Van Den Heuvel
Beverly Van Dyke
Margaret Van Egeren
Irene Van Lanen
Jim Van Lanen
Rose Van Pay
Mildred Van Rite
Fawnie Van Sistine
Florence and Peter Van Sistine
Felicia VanBeckum
Raymond VanBellinger
Phyllis VanBoxel
William Vandehei
Amos VanDeHey
Shirley Vandenberg
Marie VandenHeuvel
Richard VanDenHeuvel
Gerry VandenLangenberg
Raymond VanDenPlas
William and Elizabeth Vanderheyden
Michael VanderKelen
Ken and Sue VanderLoop
Jean Vandermause
Michael Anthony Vandersteen
Florence Vandervest
Bob VanderZanden
Margaret VandeVoort
Robert VandeVoort
Babe, Joe and Julie VandeWalle
Vitus VanDeWettering
Cindee VanDeYacht
Marcella VanDonsel
Joyce VanDrell
Ami Marie VanDrisse
Beverly VanDrisse
Shirley VanDrisse
Steven VanDyke
Tom VanEgeren
Alden Vaniten
Tina VanLaanen
Ed VanLishout
Louis VanMiller
Charles Vannes
Ralph VanOss
Paul and Arlouine VanZeeland
Carmen Veesser
Greg Verber
Ronald Verber
Clayton Verheyen
Robert Vickman
Gladys Victoreen
Jurgen Vincent
Philip Vincent
Willard and Lucy Vincent

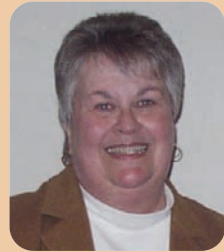
The Virlee Family
Michael Virlee
LeRoy Vissers
Gary Viste
Earl Vlies
Clarence Vogel
Edna Vogen
William Volkman
Andrew and Amelia Vollmer
Jaqueline Wacek
Richard Wacek
Mary Pat Wach
Helen Wade
Alvin Wagner
Harold Wagner
Joseph Wagner
Marlene Wagner
Ruth Wagner
Mercedes Walton
Mary Wangerin
Joan Warden
Martha Warden
Louis Warpinski
Norbert Waschbisch
Harry Wasielewski
Alice Wassenberg
John Watermolen
Grace Watzka
Ethel Wautier
Donald Wavrunek
Mary Lee Weaver
Carol Weber
Hildegard Weber
Jackie Weber
James Weber
Joanne Weinfurter
Regina Weininger
Louis Weinstein
Conrad Weis
Henry and Lucille Wellens
Paul Wellner
William Werschin
Lindy Wescott
Lawrence Wesolowski
Richard Wesolowski
Viola Westerman
Beth Westerveld
Daniel Weyland
John Whitcomb
Florence White
Patti White
Walter White

Reynold Widi
Richard Wiegand
Rosemary Wiegand
Thomas Wiegele
Ted Wiercinski
Selma Wierer
Helen Wiese
Earl Wiesner
Edna Wilhelmi
Lorenz Wilke
Corinna Wilkinson
Mary Pat Wach
Bernice Williams
Claire Williams
Robert Williams
Thelma M. Wilson
Donald Wineinger
Harold Winkka
Henry Wiza
Marty Woelfel
Beatrice Wojkiewicz
C. Gordon Wolfley
Mary Margaret Wolfley
Cy Wolken
Mary Wondrash
James Wong
James Wood
Eugene Wotachek
Myrtle Wouff
Dorothy Wozniak
Mitchell Wypyszinski
Katherine Yost
Jim Young
Helen Zajac
Richard Zajac
Alvin Zeamer
Gerhardt Zeitler
Merlin Zeitler
Allen Zeugner
Donna Zimmerman
William Zimmerman
James Zirbel
Diane Zochert
Ethel Zuleger

*A pool is the eye of the garden in whose
candid depths is mirrored its
advancing grace.*

-Lousie Bebe Wilder

Giving Back to the Community through Unity – Donations



In July 2008 I made a very important decision. **It is one of the best decisions I have ever made.** I arranged to sponsor a garden and other elements in Unity's Memorial Gardens in memory of my husband,

Michael, and to further support Unity's mission.

Mike died suddenly and unexpectedly in June. Earlier in the day he had been at Unity as he always was on Fridays. He loved everything about Unity and had been a volunteer since the early 90's. His background in pharmacy was ideal for talking to patients and families when he delivered medications and supplies.

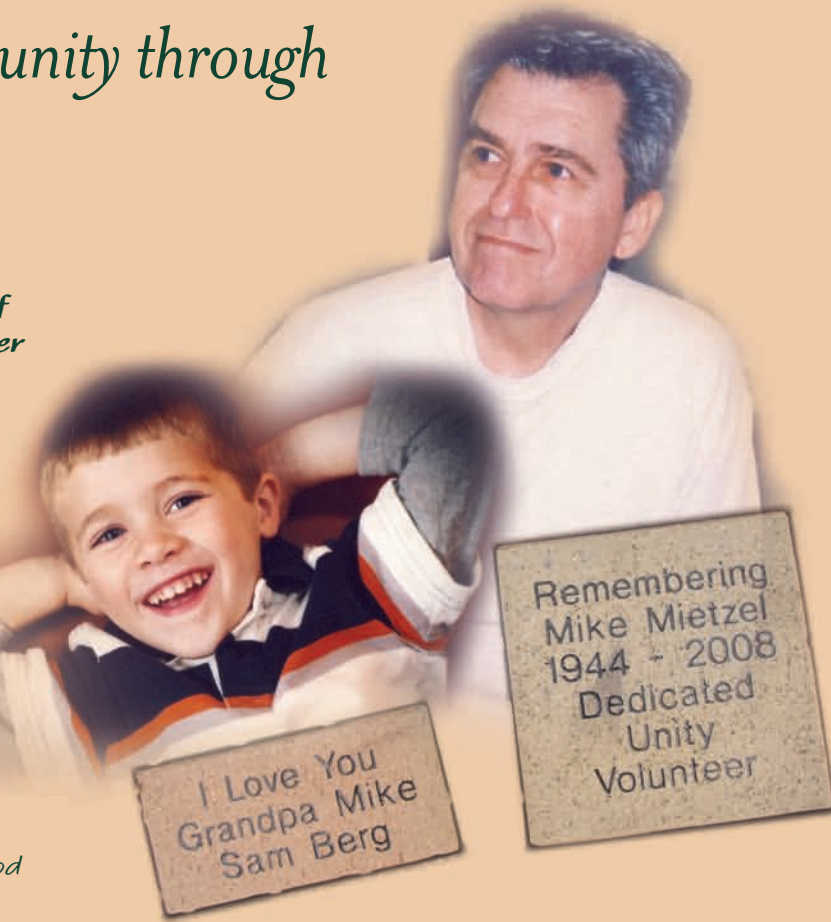
I was looking for a meaningful and lasting way to remember him while also doing some good in the community. Sponsoring the Butterfly Garden was the perfect answer because Mike would still be a part of Unity in spirit, and patients would benefit from this financial support.

I chose the Butterfly Garden because it fit with Mike's interests so well. He enjoyed gardening. He had a great love and appreciation of nature that he especially enjoyed sharing with his grandson, Sam. The layout of the garden is quite unique just as Mike's sense of humor was. I could picture the butterflies flitting from one plant to the next just as Mike had traveled from one patient's home to another every week.

A bench in his memory is near the Butterfly Garden and also provides a lovely view of the entire project. A large brick honors his service as a long-time volunteer. A small brick has a simple message from the grandson he adored.

Mike found a great deal of satisfaction in being a part of Unity. I have found much peace and comfort in remembering Mike in this way while also supporting Unity and its mission. I hope anyone who is part of Unity or has been touched by Unity will consider supporting the Memorial Gardens.

Sue Mietzel



Donor-Directed Giving

Like the Mietzel family, organizations, businesses and individuals have chosen to direct their donations to the Unity care programs that most touch their hearts.

Donors can also choose to remember a loved one, pay tribute to a friend or show their support by sponsoring a featured garden or garden element:

FEATURED GARDENS

Children's Garden

Interactive Features:

- Magnetic Sand
- Wind Sculpture
- Floral Kaleidoscope
- Water Bell
- Floating Sphere

Landscaping:

- "Earth" Garden
- "Air" Garden
- "Fire" Garden
- "Water" Garden

Flower Cutting Garden

Meditation Garden

Rose Garden

Sensory Garden

GARDEN ELEMENTS

Benches

Bricks

Pergolas

Reflection Deck

Sculptures

Water Fountain

Unity VOLUNTEERS

Over 500 Hours

Chaney Arves
Raymond Campbell
Roberta Conard
Norma Finer
Sr. Helen Keyzer
Linda Leach
Mary Lou Schulze

101-500 Hours

Joan Arves
Rena Bertagnoli
Gregg Brunnick
Barb Bubolz
Angela Chetcuti
Paul Chetcuti
Thomas Conard
Flo Craanen
Connie Cramer
Margaret DeCoster
Ramona Eliason
Judy Federer
Kay Ferguson
Colette Finch
Rollie Granus
Clare Gross
Howie Hansen
Loretta Hill
Kimberly Hinshaw
Catherine Jacobs
Doris Jensen
Elaine Jones
Jerry Keller
Donna King
Paul Koch, MD
Roland Krause
Donna LaHaye
Elaine LeDuc
Lois LeDuc
Carl Lovlien
Joan Matzke
Elaine Moeller
Virginia Nicklas
Dolly O'Dell
Jeanne Pischke
Irene Pranca
Donald Quatsoc
Theresa Roskam
Donna Schmitz
Marion Schoepp
Robert Schulze
Judy Schwalbach
Marilyn Shefchik
Mercedes Stievo
Mary Ann Style
Bud Tremi
Thomas Turriff
Mary Van Straten
Tom Wavrunek
Roseanne Wright
Carolyn Zacharias
Patricia Zipperer

Up to 50 Hours

Judy Alford
Carrie Arnold
Jessica Bennett
Helen Benton
Peter Budzban
Marge Bukowski
Mary Jean Callahan
Mary Carivou
Janet Champion
Rita Clark
Carla Clarke
Bernie Corbeille
Lisa Corbeille
Barbara Craig
Gail Cuene
Joan Dalebroux
Bernice Delano
Joni Delwiche
Pamela DeWindt
Donna Dunk
Roberta Ebli-Ekstrom & Bruno
Darlene Eland
Kathy Ellis
David Ertl
Barbara Evink
Barbara Flanigan
Allison Fortney
B.J. Francken
Robert Fry
Susan Garot
Marianne Gibbons
Doris Gilbert
Gene Gilbert
Barbara Greenfeldt
Caitlin Groteluschen
Lee Habel
Barbara Hanke

Kenneth Bukowski

Rose Capelle
Duane Clarke
Emily Curran
Beverly Dal Santo
John Davies
Patricia Hansen
Debbie Johnson
Carol Kieff
Rosemary Malanik
Gerald Mattern
Susan McGuane
Mike Mietzel
Elaine Moeller
Barbara Nelson
Janis Nimmer
Marilyn Odegard
Helen Potier
Ann Renard
Ken Rotier
Julie Ann Sara
Kathleen Schroeder
Judy Schwalbach
Karen Sylvester
Thomas Thelen
Mary Thiry
Marlene Vandenavond
Julanne Walczyk
Vivian Wallace
Carol Williams

Up to 50 Hours

Judy Alford
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Jessica Bennett
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Peter Budzban
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Barbara Greenfeldt
Caitlin Groteluschen
Lee Habel
Barbara Hanke

Joan Hansen

Jennie Huettl
Megan Jackson
Carolle Jaklin
Barbara Jones
Bernard Klinkhammer
Jacklyn Klinkhammer
Joanne Klinkhammer
Jo Kumbalek
Kelly Kunya
Kathy Lamont & Willow
Joann Lawler
Leah Lax
Jennifer Lemon
Cathy Lindeman
Ian Scott Mac Arthur
Sandra Marik
Juanita Marweg
Janet Mathias
Anne Mattern
Rosanna Mazzola
Pat McCarthy
Bernadette McGovern
Peter Mickelson
Betty Murphy
Judy Nighorn
Joan Niquette
Debby Nohr
Joyce O'Dell
Denise O'Donnell
Karon Pastorski
Monica Pawlak
Dee Payette
Christopher Pennings
Kathy Perpich
Maxine Picard
Nancy Pierquet
Janet Quinn
Delphine Richardsen
Virginia Riggs
Nancy Ringblom
Wendy Rivkin
Gloria Robertson
Ann Romenesko
Timothy Rupiper
Theresa Ruskiewicz
Yvonne Schauer
Dave Schleis
Gladys Sigl
Autumn Siudzinski
Judy Siudzinski
Joan Smits
Mary Steckart
Laura Strutz
Susan Taivaloja
James Temp
Eileen Tempin
Jodi Thiry
Brandon Trossen
Julie Tschoeke
Karen Tuschl
Donald Verdegan
Mary Verdegan
Rita Vincent
Ann Vorpahl
Mari Wagner
Sally Warning
Judy Wanezek
Bonnie Warren

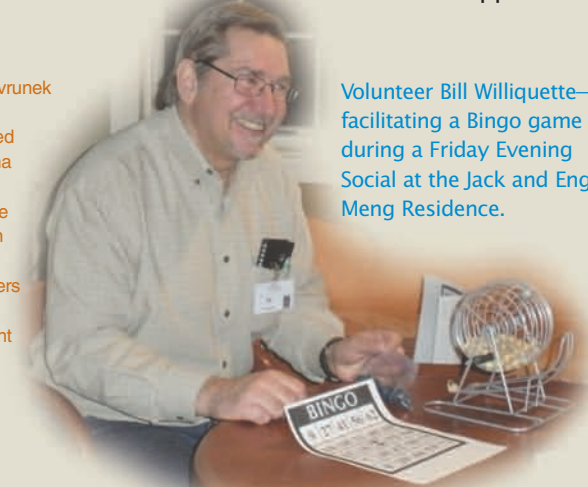
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Carrie Arnold
Jessica Bennett
Helen Benton
Peter Budzban
Marge Bukowski
Mary Jean Callahan
Mary Carivou
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Rita Clark
Carla Clarke
Bernie Corbeille
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B.J. Francken
Robert Fry
Susan Garot
Marianne Gibbons
Doris Gilbert
Gene Gilbert
Barbara Greenfeldt
Caitlin Groteluschen
Lee Habel
Barbara Hanke

Each year, Unity patients and families benefit from the support of volunteers serving in a variety of capacities throughout our 12-county service area. In 2008, **211 Unity volunteers** supported our community's care needs by donating over **19,925 hours** – an equivalent of **\$318,800 in savings**. These special people make a difference in the lives of so many throughout our community, and we could not fulfill our mission without their support.

Madalyn Wavrunek
Kay White
Christine Wied
Ruth Wiersma
Tiffani Wille
Bill Williquette
Diane Wilson
Jim Wilson
Ronald Winters
Janet Wolter
William Wright

Volunteer Bill Williquette—facilitating a Bingo game during a Friday Evening Social at the Jack and Engrid Meng Residence.



What do Unity Volunteers do?

Patient/Family Care

- Companion-sit with patients
- Transport patients to appointments
- Deliver supplies to patients
- Assist with personal cares
- Provide grief support
- Light housekeeping

Creative Projects

- Knit/crochet prayer shawls
- Sew teddy bears and pillows
- Sing/play music
- Bake for events

Hospice Residence

- Food preparation and serving
- Companion-sit
- Answer phones

Office Assistance

- Reception greeter
- Answer phones
- Data entry
- Filing
- Assemble mailings

Community Outreach

- Assist with expos or Speakers Bureau
- Help at memorial services
- Fundraising
- Distribute marketing materials

To learn more about volunteer opportunities with Unity, please call 920.338.1111 or 800.990.9249.